Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Is he in service now?

Rao Sahib I. N. Menon (*Director of Public Instruction*): He was in service. I do not know whether he is in service now.

മിസ്റ്റർ സി. വി. ഇയ്യു: അയാൾ ഇപ്പോൾ ശ്രോൺ ഔട്ട് ആണെന്നു തവണ്ടിന്നറിയാമൊ?

Rao Sahib I. N. Menon (*Director of Public Instruction*): I want notice for that.

മിസ്റ്റർ സി. വി. ഇയ്യു; സ്റ്റാഫ് സിലക്ഷൻ ബോർഡ് ഇതു കാര്യത്തിൽ ശ്രദ്ധ വെക്കുമൊ? (ചിരി).

Rao Sahib I. N. Menon (*Director of Public Instrcution*): That is a thing for Staff Selection Board to consider.

S. S. BOARD—APPOINTMENTS.

412. Mr. C. V. Iyyu (*Kunnamkulam*): With reference to the reply given to question 150 (*b*) of the Legislative Session referred to above (9th December 1938), will the Government be pleased to state:—

(*a*) whether there are appointments of teachers which do not come under the purview of the Staff Selection Board;

(*b*) if so, what is their grade of pay and status;

(*c*) whether such teachers are even now being recruited to the Government service?

Rao Sahib I. N. Menon (*Director of Public Instruction*):

(*a*) Yes.

(*b*) 1. Music teachers Rs. 20, 20-35 and 35-50.
2. Tamil Pandits 20-25, 20-30 and 25-50.
3. Koran teachers 15-20.
4. Arabic Pandits 20-30 and 25-50.

These are all in superior service.

(*c*) Yes.

മിസ്റ്റർ സി. വി. ഇയ്യു: മലയാളം പണ്ഡിതന്മാരേയും സംസ്കൃതപണ്ഡിതന്മാരേയും ഇതിൽ പെടുത്തീട്ടില്ലെ?

റാവുസാഹിബ് ഐ. എൻ. മേനോൻ: ഇല്ല.

മിസ്റ്റർ സി. വി. ഇയ്യു: അവരുടെ കാര്യം മാത്രം Staff Selection Board-ൽ ആലോചനക്കെടുക്കാതിരിക്കുന്നതു എന്തു കൊണ്ടാണ്?

Rao Sahib I. N. Menon (*Director of Public Instruction*): I can only say that the Staff Selection Board has been constituted with certain powers and certain reservations. It is an

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independent body. So, I can't answer why it was done. I do not know whether it is within my rights if I offer my own explanation for what has happened. If the hon'ble member will look at categories 3 and 4, the communal rotation would not apply. Only Muslims are appointed as Koran teachers and Arabic pandits. So, what is the use of giving this to the Staff Selection Board?

Mr. V. K. Krishnankutty (*Ezhuvas-Trichur*): What about categories 1 and 2?

Rao Sahib I. N. Menon (*Director of Public Instruction*): In the case of Music teachers, I can prove by actual statistics that about 95 per cent belong to one community. I am alleging that these are probably the reasons which weighed with the authorities in framing the rules under which the Staff Selection Board now operates.

Mr. C. R. Iyyunni (*Trichur-South*): May I know whether these posts were specifically excluded from the purview of the Staff Selection Board?

Rao Sahib I. N. Menon (*Director of Public Instruction*): They were not specifically included in the purview of the Staff Selection Board and so they are excluded.

Mr. K. P. Kannan Nayar (*Secretary to Government*): In issuing orders, in fact it was in 1936 July, the schedule there mentions the appointments which come within the purview of the Staff Selection Board and it excludes these from the purview of the Staff Selection Board.

Mr. C. V. Iyyu (*Kunnamkulam*): Simply because it is not mentioned in the orders, certain communities are given special advantages.

Mr. K. P. Kannan Nayar (*Secretary to Government*): I would say that they stand at a disadvantage, because in the general percentage of appointments they stand to lose. They can get the posts of either Koran teachers or Arabic pandits, but once that appointment is made, supposing a Muslim has got one appointment in a particular rotation, the Arabic pandit's place has been given to that Muslim, he loses his chance in the rotation.

Mr. C. R. Iyyunni (*Trichur-South*): May I know whether this schedule was brought into existence or passed after the communique was issued?

Mr. K. P. Kannan Nayar (*Secretary to Government*): The communique was issued in July when the Government

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declared its intention to form a Staff Selection Board and then the minimum qualifications were prescribed for the several appointments and an order was issued on the 10th of October and when that order was issued, a schedule was also prepared giving the minimum qualifications, and Government ordered that this schedule forms part of the press communique, dated 26th July 1936. It is a printed schedule. This is what it says- the following schedule exhibits the appointments which are within the purview of the Staff Selection Board and the minimum qualifications prescribed therein, these will be appended to the Government Proceedings, dated 26th July 1936—and the Proceedings dated 26th July 1936 is the communique which the hon'ble member is speaking of. It is the original order constituting the Staff Selection Board.

Mr. C. R. Iyyunni (*Trichur-South*): This is only a subsequent addition. That is what I beg to bring to the notice of the House. Otherwise we would have agitated over the exclusion of these two sets.

മിസ്റ്റർ കെ. അയ്യപ്പൻ: ചില സമുദായക്കാരിൽനിന്നു മാത്രമെ ജോലിക്ക് ആൾ ഉള്ളൂ എന്നു പറയുന്നതുകൊണ്ടു ആ ജോലി അവർക്കു കൊടുത്താൽ ആ ജോലിയും അവർക്കു കിട്ടും. സ്റ്റാഫ് സിലക്ഷൻ ബോർഡിലുള്ള ജോലിയും കിട്ടും. അപ്പോൾ ആ സമുദായത്തിനു കണക്കുപ്രകാരം അധികമാകും.

Mr. President: But does not the hon'ble member realise that the community that automatically gets these appointments are the Muslims, a minor community?

Mr. K. Ayyappan (*Ezhuvas:Kanayannur*): Music mistresses belong to the Nayar community.

Rao Sahib I. N. Menon (*Director of Public Instruction*): I can't say. It is not a preponderating element of the so-called caste Hindus.

Mr. President: What the hon'ble member says will apply only to music teachers. Are Nayars appointed as tamil pandits?

Rao Sahib I. N. Menon (*Director of Public Instruction*): There would also be another difficulty. Every time it comes to the turn of one community there will be Nayar music teachers appointed, because there is no other community which can contribute a music teacher at present. So that, on every rotation of the wheel one community gets the chance of a music teacher's place. That is the same reason, I think, with regard to Koran teachers. But my objection is to what the hon'ble member for Kunnamkulam said that he feels that preponderance is given to one community. If there is any preponderating element, it is not

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due to the department but due to the paucity of hands in other communities.

SPECIALISTS IN SIRKAR SCHOOLS.

413. Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Will the Government be pleased to state :—

(*a*) whether there are any cases of specialists employed in aided educational institutions deputed for part-time work to Government educational institutions ;

(*b*) if answer to (*a*) is in the affirmative, who disburses the pay of such specialists for their work in Government institutions ;

(*c*) whether there are cases of teachers of unaided classes in aided institutions working in Government schools ;

(*d*) if answer to (*c*) is in the affirmative, whether any pay has been given to such persons for their work in Government schools ?

Rao Sahib I. N. Menon (*Director of Public Instruction*): (*a*) Yes.

(*b*) The Managers of the respective aided schools themselves. They are compensated for this by being allowed to draw the proportionate salary in full of such specialists in their grant bills.

(*c*) No.

(*d*) No answer is necessary in view of answer to (*c*).

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Was there not a case in the Aided school, Paramangalam, of a teacher in an Aided school working as a teacher in a Government school ?

Rao Sahib I. N. Menon (*Director of Public Instruction*): Drawing salary from nowhere?

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Without salary.

Rao Sahib I. N. Menon (*Director of Public Instruction*): That is not impossible. There are a few people who have been allowed to work as honorary teachers. They thought that they could have some claim by this. But they were distinctly told that this will not constitute a claim for future appointments. We have not stood in the way of honorary teachers.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Is there honorary system in the Education Department also?

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